

Listuguj Mi'gmaq Government Order-In-Council



Chronological no.: 2022	Subject: General Director of Public Security Appointment	Originated by:
The Council of the Listuguj Mi'gmaq Government		District Gespe'gewa'gi
Date of duly convened meeting	D M Y 0 7 1 1 1 2	Province Gepeg
RESCIND: Order-In-Council No. 2013		

WHEREAS the Listuguj Mi'gmaq Government (LMG) is undergoing a restructuring to make its operations more efficient and effective, and to align human resources requirements of LMG with employees' career experiences, skills, and aspirations

WHEREAS Public Security Directorate and the position of Director of Public Security is affected by the restructuring

WHEREAS Due to expected expansion of the Public Security Directorate mandate and therefore its expected growth in human resources capacity, the title of the head of the Public Security Directorate shall be "General Director of Public Security"

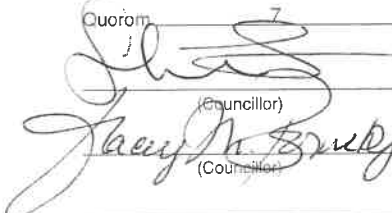
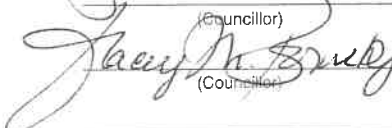
WHEREAS Henry Mitchell has the expertise and experience required for the position of General Director of Public Security




WHEREAS the reassignment and appointment of Henry Mitchell to the position of General Director of Public Security is consistent with the preceding restructuring approach

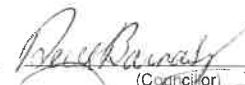
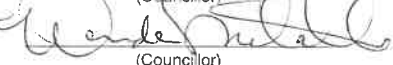
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Moved: Calvin Barnaby
 Seconded: Brian Caplin Jr.
 Abstain: -
 Opposed: -
 Status: Passed Defeated Tabled

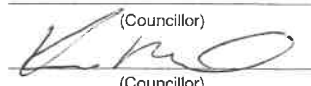
Quorum: 7


 (Councillor)

 (Councillor)


 (Chief)

 (Councillor)

 (Councillor)


 (Councillor)

 (Councillor)

_____ (Councillor)
 _____ (Councillor)


 (Councillor)

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IT IS THEREFORE RESOLVED:

- 1) Order-In-Council no. 2013 dated September 24, 2012 is hereby rescinded
- 2) The position of Director of Public Security is hereby eliminated
 - 3) The Chief and Council hereby appoint Henry Mitchell to the position of General Director of Public Security,
 - 4) Compensation of Mr. Mitchell shall be at the level equal to the pay of the most recent "Director of Public Security".
 - 5) The job description for the position of General Director of Public Security is attached hereto and policies in general application and new ones approved by Chief and Council shall apply to the position of the General Director of Public Security, with the exception of the LMG's standard Code of Ethics, which for purposes of the Public Security Directorate personnel, is superseded by Listuguj Police Department Code of Ethics.

TITLE OF THE POSITION: GENERAL DIRECTOR OF PUBLIC SECURITY
IMMEDIATE SUPERVISOR: Chief and Council
DATE OF THE LAST REVISION: N/A

DESCRIPTION OF THE POSITION:

The role of the General Director of Public Security is to ensure that quality policing and public security services are provided to the community of Listuguj, enforce public security laws of the Listuguj Mi'gmaq, and advise Chief and Council on matter related to public security. Develop policing policies, procedures and training programs. Serve as liaison between all individuals and organizations involved with policing matters, both within the community as well as externally. Ensure the effective and efficient daily management and delivery of services under his responsibility as per Listuguj policies and procedures as well as the applicable federal, provincial, and Listuguj Mi'gmaq legislation. The General Director of Public Security is responsible for the Fire Department, the Police Department and the Ranger program. Reporting to the General Director of Public Security is the Chief of Police, the Police Department Administrative Assistant, the Fire Chief, and the Head Ranger.

TASKS AND RESPONSIBILITIES

- Plan, prepare and manage the department operations plan and budget. Supervise direct reports and the timely delivery of quality policies, programs and services to the community as per the policies, procedures, applicable legislation and if applicable, as per the federal/provincial program funding criteria.
- Provide direction, guidance and support to direct reports in the development, implementation and application of Public Security policies, procedures and programs in their departments.
- Maintain good relations with federal and provincial police representatives, Crown prosecutors, and work colleagues, members of the community, other First Nations communities and Band Council members.
- Ensure that documentation required by the LMG and the federal/provincial governments is well prepared, accurate, submitted and filed in a timely manner.
- Remain current on federal and provincial legislation and related to public security.
- Prepare and report on Public Security issues on a monthly, quarterly and annual basis and makes recommendations for changes to procedures, policy options, implementation strategies and measures of performance.
- Follow LMG policies and procedures and respect confidentiality requirements.

N.B. These are but the major responsibilities of the position; other related duties may be assigned from time to time. Furthermore, the employer reserves the right to modify the responsibilities as a result of changes in the organization of the work.

Signature of the employee

Chief

Date

Name of employee