

**LMG COUNCIL MEETING AGENDA**  
**Band Council Chambers**  
**August 1, 2017**  
**5:00pm**

1. Roll Call
2. Review of Agenda
3. New Brunswick Summer Games, Sponsorship Request
4. Children's Wish Foundation, Donation Request
5. Fred Isaac, Land Update
6. Order in Council, Fisheries Signing Authority
7. Economic Development, Repackaging Unit
8. Code of Conduct Issues, Councillor Sheila Swasson
9. Discussion Items Policy Issue & Management Issue, Councillor Dr. Cathy Martin
10. Adjournment

1. **Roll Call**

**LMG COUNCIL ATTENDEES:**

Chief Darcy Gray  
Councillor Sheila Swasson  
Councillor Lloyd Alcon  
Councillor Chris Wysote  
Councillor Annette Barnaby  
Councillor Kevin Methot  
Councillor Gordon Isaac  
Councillor Sky Metallic  
Councillor John Murvin Vicaire  
Councillor Calvin Barnaby  
Councillor Lorna Sook (Phone)  
Councillor Cathy Martin

**Absent:**

Councillor Wendell Metallic (Sick Leave)

2. **Adoption of the Agenda**

The agenda was accepted with the request of Councillor Sheila Swasson to move her update to Code of Conduct Issues.

Moved: Councillor Chris Wysote  
Second: Councillor Annette Barnaby  
Passed

3. **New Brunswick Summer Games, Sponsorship Request**

A a motion was made to sponsor the NB Summer Games. Which include the following:

Bus transportation: 3000\$  
Lodging: 3,432\$  
Rooms for chaperones: 1,125\$  
Meals: 5,720\$  
Registration fee/T-shirts: 1,250\$

Bus Transportation, Lodging from UNB and T-Shirts will invoice the Office of Chief and Council.

A total of \$5,720 will be given to Brennie Barnaby to cover the Meals for all participants. Receipts will be submitted to Finance. This will allow for Listuguj to host our own games and commit to New Brunswick summer games in the future.

Moved: Councillor Sky Metallic

Second: Councillor Lorna Sook

Abstain: N/A

Passed

#### **4. Children's Wish Foundation, Donation Request**

A motion was made to give a donation for the amount of \$1,000.00 to the Children's Wish Foundation.

Moved: Councillor John Murvin Vicaire

Second: Councillor Calvin Barnaby

Abstain: N/A

Passed

#### **5. LMG Land Acquisition Cooperation**

Two land purchase updates were given to Chief and Council. A motion was given to support and have Fred Isaac proceed with discussions for land purchase number 1.

Moved: Councillor Sheila Swasson

Second: Councillor Calvin Barnaby

Abstain: N/A

Passed

It was discussed to arrange a visit for Chief and Council to view the area for land purchase number two.

**6. Order in Council, Fisheries Signing Authority**

An Order in Council was presented to council authorizing Chief Darcy Gray and either/or Dr. Fred Metallic, Director of Natural Resources, to act as signing authority for the Listuguj Mi'gmaq Government commercial fisheries on behalf of the Listuguj Mi'gmaq Government.

Moved: Councillor Gordon Isaac Jr.  
Second: Councillor Annette Barnaby  
Abstain: N/A  
Passed

**7. Economic Development, Repacking Plant Update**

Presentation was given to the Council Members on the project update of the repackaging plant. It was suggested by Council to have the Executive Director, Jeff Basque sit down with accountants and go over all the financial statements for the facility.

**8. Code of Conduct Issues, Councillor Sheila Swasson**

An apology letter was read to the minute taker/employee during a council meeting to the employee by the councillor/employee in regards to a complaint that was previously made.

It was indicated they felt harmed because a reprimand was told to be given to the individual and another councillor/employee by the HR Manager. Concerns were brought forward that a reprimand be given to the employees; being used as a retaliation tactic.

It was also indicated that there was no reprimand ever given to them and that the director was informed of the HR complaint being brought forward.

It was indicated that Chief and Council meetings are not the place to discuss staff member's complaints.

Concerns were also brought forward on the HR policy being used only to benefits of upper-management.

**A motion then was made to terminate the Executive Director, and to re-evaluate the position along with the HR Manual.**

Several questions/concerns were discussed; including the plan of moving forward and extending probation period, along with hearing from the staff members who indicated without official complaint to the HR department that they had concerns/issues with the Executive Director.

Moved: Councillor Cathy Martin  
Second: Councillor Calvin Barnaby  
Abstain: Councillor Sky Metallic

Opposed: Councillor Annette Barnaby, Councillor Lorna Sook, Councillor Lloyd Alcon  
and Councillor John Murvin Vicaire.  
Passed

**9. Adjournment**

A motion was made to adjourn the meeting.

Moved: Councillor Calvin Barnaby

Second: Councillor Chris Wysote

Passed