

# Listuguj Mi'gmaq Government

Gespe'gewaq (THE PEOPLE OF THE LAST LAND)



## News Release

For immediate release

September 17, 2014

### Changes Likely at Listuguj

A full assessment and audit underway at Listuguj is throwing light on areas of the organization that are running well and others that need improvement says new Executive Director Paul Stanley

He says in some cases there may be a need to restructure some units and from that there may be some lay offs, however, it is too early in the process to know if there will be layoffs and if so how many.

The focus is on bringing down debt and improving the delivery of services to the people of Listuguj.

"Existing debt levels are hindering initiatives to improve the quality life of the people of Listuguj so we must focus on bringing those debt levels down while still improving the performance of the organization."

Mr Stanley has instigated the line by line management assessment since his arrival in July. He says overall he is happy with what he has seen but any organization should always be looking for ways to improve.

"My observation is that we have a committed staff that want to do the best they can for the people. In places there is a need for improvement in performance and we can look at a range of ways of collectively achieving that.

"In the end I can't make people be committed to working well on behalf of the people. To have a job within an organization that aims to improve the wellbeing of the people is an honor that I know is deeply felt by everyone.

"It is up to each person working for the organization to be looking at the attitude they bring to work. Those that are committed to making a difference will be noticed and if there are people who are taking their jobs for granted that too will be noticed.

Stanley says to improve the quality of life and long term sustainable future for the people of Listuguj some larger changes may be required but mostly it will be about small changes that lead to constant improvement.

He says reduced debt will give the organization more room to move in areas such as education, health, making people feel secure, employment, social services and community building.

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