

The community workshops began with a brief brainstorm about what people value about Listuguj. In small group conversations participants responded to guiding questions and shared back with the whole group. The notes below resulted from the discussions. They also include the issues identified by the high school students. They are organized into recurring themes.

## ISSUES

*What doesn't work well or needs to be changed?  
How urgent is the situation?*

### **Land**

- More land
- Revitalization of the land
- Keep environment clean
- Safe environment
- Don't sell our land
- Land for housing
- Lack of respect for land
- Siltation on shore line
- Bowater piers left in river
- Indian Lake restoration
- Loggers making a mess/spill and driving over streams
- Waste management is poor – tires, paints, oil, hazardous materials
- Rangers monitoring and surveillance
- Lack of developable land
- Land base is shrinking
- ATR needs services
- Losing open space, scarce land and clustered housing

### **People**

#### **Drug and Alcohol Abuse**

- Too many drugs
- Less drugs

- Less drugs in our community
- Lower the rate of alcohol abuse
- Under age drinking
- Stop drugs – our own, traditional rehab
- Stop drug and alcohol abuse
- Drugs
- Alcohol abuse
- Youth being exposed to drugs
- No alcohol and drug abuse
- Drugs and alcohol
- Less drugs
- Stronger authority against drugs of all kinds
- Drinking
- Drugs
- Alcohol abuse
- Drug abuse
- Drugs are destroying the land and our people
- Drug addicted newborns
- Youth drug addiction
- Flow of alcohol and drugs
- Prescription drug addiction
- Community safety – drugs and alcohol in the streets
- Youth drug addiction
- Drugs / drug testing needed
- Thousand alcohol related complaints to police each year
- Addictions
- Want an Alcohol and Drug Free community
- Alcohol and drugs are easily accessible (for youth too) SOCIAL
  - Delivery services
  - Irresponsible alcohol consumption
  - Need stricter consequences

### **Teen Pregnancy**

- Safe sex
- Teen pregnancy
- Teen pregnancy

### **Pet Control**

- Greater pet control and responsibility. Fines for neglect.
- Tie down all res dogs
- Keep dogs tied
- Animal control
- More dog control

- Need dog catchers
- Less dogs
- Animal care
- Pet control

### **Parenting Skills**

- More social service visits to homes due to neglect of children (e.g. half-dressed on the streets in winter)
- Kids being neglected by parents
- Social services don't do anything to help the kids
- Family allowances should help kids first, so parents don't spend it on drugs or alcohol
- Parenting classes
- Television as a baby sitter
- Lack of parenting skills (Not taught by own parents)
- Lack of parenting skills/ need more role models

### **Need for Increased Practice of Traditional Language and Culture**

- More practicing of our culture and language
- Bring back cultural knowledge and Mi'gmaq values
- Opportunities to learn our actual culture, not just historical facts or opinion
- Mi'gmaq should be available to all, and schools should give native courses more priority instead of additions usually put on back burner
- Having people come in to explain why things are the way they are, not just taking it for granted. Explain why Natives possess certain rights.
- A centre for learning Mi'gmaq language
- French students should get access to Mi'gmaq classes
- Learning more about culture and language
- Non native students should learn about our culture
- Should be able to practice our language and culture during school hours
- Re-creation of a first nation village – explanations of the important structures in the village (e.g. sweat lodge)
- A learning centre devoted to teaching the language, crafts and keeping our tradition alive
- No Mi'gmaq classes in our school
- Some youth are being disrespectful toward elders or parents
- Education – more people need to get an education and bring it back to our community
- Culture – youth need to learn more about our culture and who we are
- Youth need to learn our language now because is slowly fading away
- No one is speaking to their kids in Mi'gmaq
- Mi'gmaq class after school
- Show younger generation our culture – hunting, fishing, language
- Need to learn more Mi'gmaq language

- More Mi'gmaq classes
- More sweats
- Speak the language more, it's never spoken
- Passing on our language more often
- More Mi'gmaq classes
- Language education
- Loss of culture

### **More Volunteers Required**

- More volunteer work
- No volunteers
- There is never 100% community involvement

### **Need Greater Care for Elders**

- People helping each other in the community – helping elders
- Need to help our elders more often
- Respect for elders

### **Crime and Violence**

- Crime
- Violence
- Family violence
- Gambling
- Violence – youth and adults being abused or stealing
- Family violence
- Stealing
- Violence
- Less gangs
- Less vandalism
- Less bullying
- Stealing
- Better police
- Public security
- Drugs and crime
- Policing conflicts of interest / officers should be from off reserve
- Conflicts are not being resolved

### **Need More Community Events and Activities, Especially for Youth and Children**

- Need more youth activities
- More attractions (e.g. theatre)
- Clubs
- Sports teams
- More sports activities

- More events and activities for younger kids
- Gaming
- Need more activities in the community
- Need more things to do
- More sports teams
- More community events
- More cultural activities for our children
- More activities
- More activities
- Need more community gatherings
- Need more engagement of youth – not just supervision
- Youth care
- Lack of activities for youth, evenings and weekends
- Few activities for kids
- People don't want to get together
- Jealousy, lack of respect, just don't know each other
- Youth are complacent with current situation
- Not much to look forward too, Social Assistance house if you have kids
- Lack of opportunities for Elders and youth
- Drivers Education

#### **Need for Community Building and Trust**

- People should take more pride in the community
- Need for role models
- Need more respect
- Take responsibility
- Self entitlement
- Taking responsibility
- Resistance to change
- Stop the blame – take responsibility
- Need to look out for each other more
- Fear of change – older generation divided
- More listening, less complaining and more action
- Must distinguish between what is needed and wanted
- Too much personal stigma
- Need greater trust among community members
- Take more pride in what people are doing
- Accountability to each other
- Freedom to speak your mind without fear of ridicule
- Equality (Everyone on the same level)
- Negative criticism
- Working together for a better Listuguj
- Work together for the next seven generations
- Learning from the past

- Stop Racism

### **Need for Increased Health and Social Services**

- Jurisdictional issues with medical services – language barriers to accessing services in QC vs NB
- Make EI work placement based/ training and upgrading based (can't just sit there)
- Elders care
- Social services

### **Governance and Administration**

- Lack of trust between community and council
- Lack of trust
- Transparency
- Accountability (people)
- Lack of trust
- Lack of transparency
- Transparency
- Need broader voice of the community
- More opportunities for engagement
- Band revenue needs to come back to the community
- All talk no action
- Council should deal only with big issues
- Community members going to council for requests and complaints
- Need clarity on who can and should vote (membership code)
- Politics
- Fix the decision making system
- Resolution (decision making)
- Lack of follow through when things get started
- No continuity when Chief and Council change
- Two year term – not getting anywhere
- Chief and Council is too large (don't need 12)
- Election system needs to change
- Housing selection
- Bill C-45
- Lack of trust among the leadership (people vs leaders and leaders vs leaders)
- Structure of politics
- Housing = Politics
- Power is too personal
- Lack of respect for the community
- Want transparency around how revenue is spent
- Need a report on spending
- Nepotism
- Need to listen to Elders
- Must listen and hear “We’ll get back to you syndrome”

- Community wants council at the table in consultation
- Need some type of guarantee that change will come of consultation
- Lack of communication
- Concerned about losing land
- Need for constant updates and monitoring of initiatives
- Should claims money pay for community facilities? There is other money out there
- Need to control gambling
- Band housing too political
- Need independent housing committee
- Make important decisions understandable – relatable (communication)
- Listen and hear everyone (communication)
- Election cycle too short to make progress
- Need own Election Code
- Need membership/ reform code
- Burden of demands from distant membership
- Give everyone a voice
- Need to follow policies and procedures in employment
- Family and political issues are too influential in appointments

### **Need to Practice Rights**

- Native rights being taken advantage of
- Will this Plan actually be followed through? Every time someone tells us something they never follow through
- More rights
- Need stronger position on economic rights

### **Settlement**

- No skateparks
- BMX park
- More transportation
- Hotel lodge
- A gym
- Stores, restaurant
- Tourism
- Restaurants
- SPCA
- Skate park
- Butcher shop for hunters
- Rec centre
- Hospital on reserve
- Greenhouse (organic garden food)
- Better roads

- House repairs
- Electricity goes out
- Tim Hortons
- Clothing store
- More street lights
- Gym
- Need fitness gym
- Improve roads and street lights
- Better skate park
- Cleaner community
- Street lights
- Gym
- Restaurants
- Need sidewalks
- Need walking park, community park, garden
- Should have Tobacco Farm/Greenhouse
- Need an Elder's facility, land has already been cleared
- Vandalism in public spaces and facilities
- High demand for housing

## **Economics**

- Welfare should not just be given freely – more criteria to determine eligibility
- Testing/monitoring for welfare recipients, not just a free ride.
- More qualified workers
- Increase number of graduates
- Children need to be educated, not to get stuck in the old ways
- More support for students pursuing education
- Need ongoing training, most people have to leave reserve to get it
- The need to finish education
- Need to stress the importance of education, utilizing individual skills
- Continuing education / high school completion is a must
- Teen jobs (public works, daycare, tutors)
- Jobs
- Toll booths
- Drug test before employment with Listuguj
- More jobs
- Bullying at work
- Need better education
- More jobs
- Adults need to go back to school to further education
- More jobs
- A college in our area
- Better education
- More jobs



- Jobs for teenagers
- Give jobs to qualified people
- Train teachers to help learning disabled
- More educational resources
- Align community development with education (keep people in the community)
- Employee recognition/encouragement
- Indian Act discourages major investments
- Managerial and supervisor skills
- Need education and training for supervisors
- Problems accessing and using resources
- Dependency
- Enabling (attitude? Approach?)
- Build an economy
- Substantial economic leakage
- Lack of amenities and services on reserve
- Not processing our own fish
- Lack of human resource capacity for economic development (at band)
- Too dependent on temporary employment
- Not enough support for new on reserve businesses
- Not working together, silos
- Lack of employment and dependency on band for employment
  - 1500 in labour force, 750 with band
- Need trades training other than carpentry
- E.I. dependency
- E.I. dependency
- Social Assistance dependency and eligibility (15 – 25% youth on SA?)
- Need full time employment (high rates of EI and SA)
- Social Assistance clients – pride
- Mortgage problems (people aren't paying)
- HR team/committee needed to promote fairness
- Pay scales – band and band employees
- Using our own people's skills instead of bringing in "outsiders"