

LMG COUNCIL MEETING
Band Council Chambers
May 11, 2026
10:00am

- 1) Roll Call
- 2) Adoption of the Agenda
- 3) Minutes for Approval April 13, 2026
- 4) Minutes for Approval April 15, 2026
- 5) Financial Update
- 6) Order in Council: Election 2026
- 7) Order in Council: Land Transfer Brisk, Vance Alan
- 8) Order in Council: Land Transfer Isaac, Raymond Joshua
- 9) Order in Council: Land Transfer Mitchell, Jacob John
- 10) Summer Hours
- 11) Bid Evaluation
- 12) Order in Council: Purchase of Heavy-Duty Truck- Rangers
- 13) Bid Evaluation
- 14) Order in Council: Rangers Trucks
- 15) Boot Allowance Adjustment
- 16) Order in Council: Trespassing By-Law No. 16
- 17) Order in Council: Arbitration for Revenue Sharing MMBC
- 18) Student Allowance Campbellton Middle School Students
- 19) Salary Scale Update
- 20) Adjournment

1. Roll Call

LMG COUNCIL ATTENDEES:

Chief Scott Martin
Councillor Annette Barnaby
Councillor Christie Caplin
Councillor Gordon Isaac Jr.
Councillor Tanner Isaac
Councillor Dr. Cathy Martin
Councillor George Martin
Councillor Macy Metallic
Councillor Sky Metallic
Councillor Wendell Metallic
Councillor Erwin Peter Molley
Councillor Sheila Swasson
Councillor Chris Wysote (Absent)

2. **Agenda Review**

Chief and Council made a motion to approve the Agenda for May 11, 2026

Moved: Councillor Wendell Metallic
Seconded: Councillor George Martin
Passed

3. **Minutes for Approval April 13, 2026**

Chief and Council made a motion to approve the Minutes for April 13, 2026.

Moved: Councillor George Martin
Seconded: Councillor Macy Metallic
Abstain: Councillor Gordon Isaac Jr., Councillor Sheila Swasson
Passed

4. **Minutes for Approval April 15, 2026**

Chief and Council made a motion to approve the Minutes for April 15, 2026.

Moved: Councillor Annette Barnaby
Seconded: Councillor Tanner Isaac
Abstain: Councillor Gordon Isaac Jr.
Passed

5. **Financial Updates**

Royal Bank of Canada GIC Update

Chief and Council made a motion to invest in a 14-month non-redeemable GIC..

Moved: Councillor George Martin
Seconded: Councillor Sheila Swasson
Passed

Ministerial Loan Guarantee Default

David Fox, Director of Finance, will issue the client a letter of default to make arrangements.

6. Order in Council: Election 2026

Chief and Council made a motion to approve the Order in Council: Election 2026, where election date will be held on November 7, 2026.

Moved: Councillor Annette Barnaby
Seconded: Councillor Wendell Metallic
Passed

7. Order in Council: Land Transfer- Brisk, Vance Alan

Chief and Council made a motion to approve the Order in Council: Brisk, Vance Alan who completed their financial obligation.

Moved: Councillor Wendell Metallic
Seconded: Councillor Macy Metallic
Passed

8. Order in Council: Land Transfer- Isaac, Raymond Joshua

Chief and Council made a motion to approve the Order in Council: Isaac, Raymond Joshua, who completed their financial obligation,

Moved: Councillor Wendell Metallic
Seconded: Councillor George Martin
Passed

9. Order in Council: Land Transfer- Mitchell, Jacob John

Chief and Council made a motion to approve the Order in Council: Mitchell, Jacob John who completed their financial obligation.

Moved: Councillor Wendell Metallic
Seconded: Councillor George Martin
Passed

10. Summer Hours

Chief and Council made a motion to approve Summer Hours beginning June 19, 2026, and ending September 4, 2026. To qualify for and receive the benefits of Friday afternoon leave with pay during “Summer Hours”, an LMG employee must be present on Friday mornings. Sick and Vacation credits during a Friday which falls inside the summer hours period, one full day will be subtracted from the bank of sick and vacation leave credits of the employee. Summer hours do not apply to employees who are deemed essential for the operation.

Moved: Councillor Annette Barnaby
Seconded: Councillor Macy Metallic
Passed

11. Bid Evaluation

Bassem Abdrabou, Chief Executive Officer, presented the Bid Evaluation proposal.

12. Order in Council: Purchase of Heavy-Duty Truck- Rangers

Chief and Council moved to approve Order in Council: Purchase of Heavy-Duty Truck—Rangers, authorizing the Public Security Director to purchase one heavy-duty truck.

Moved: Councillor Wendell Metallic
Seconded: Councillor Tanner Isaac
Passed

13. Boot Allowance Adjustment

Chief and Council made a motion to approve the Boot Allowance for Full-Time staff who require work boots for the job, increasing the amount from \$█ to \$█, every two years.

Moved: Councillor Erwin Peter Molley
Seconded: Councillor Georger Martin
Passed

14. Order in Council: Trespassing By-Law No. 16

Chief and Council made a motion to approve Order in Council: Trespassing By-Law No. 16.

Moved: Councillor Tanner Isaac
Seconded: Councillor Annette Barnaby
Passed

15. Order in Council: Arbitration for Revenue Sharing MMBC

Chief and Council made a motion to approve the Order in Council: Arbitration for Revenue Sharing MMBC where the following will take place:

1. The appropriate LMG staff and legal counsel are directed to seek the consent of Gespeg, Gesgapegiag, MMBC, and MMS to initiate arbitration to settle the question as to how distributions from MMBC and MMRLP will be divided amongst the Shareholders and limited partners, respectively.
2. Provided the parties agree in principle to arbitration, LMG staff and legal counsel are instructed to work with representatives from Gespeg, Gesgapegiag, MMBC, and MMS to develop the necessary arbitration agreement and to return to Chief and Council with a final draft for Council's review and approval.

Moved: Councillor George Martin
Seconded: Councillor Gordon Isaac Jr.
Passed

16. Student Allowance Campbellton Middle School Students

A discussion took place regarding students from Listuguj who attend the Campbellton Middle School, who do not receive a student allowance. A motion was made to approve Student Allowance for Campbellton Middle Schools Listuguj students for the year 2025-2026 and moving forward.

Moved: Councillor Annette Barnaby
Seconded: Councillor Tanner Isaac
Passed

17. Salary Scale Update

Council passed a motion to approve the proposed Salary Scale adjustment to align with the Minimum Wage increase. Council, on May 11, 2026, passed a motion to adjust all employees' salaries based on the salary scale presented by Human Resources, retroactive to April 1, 2026.

Moved: Councillor Gordon Isaac Jr.
Seconded: Councillor Annette Barnaby
Passed

18. Adjournment

A motion was made to adjourn the meeting at 2:09 pm.

Moved: Councillor Gordon Isaac Jr.

Seconded: Councillor Annette Barnaby

Passed