

**REQUEST FOR PROPOSALS (RFP)**

Director of Public Security

Evaluation of LMG Ranger Service (Ranger program)

LISTUGUJ MI'GMAQ GOVERNMENT

Natural Resources Directorate

44 Dundee rd.

LISTUGUJ, QC G0C 2R0

September 3, 2021

## Introduction

The LMG's Public Security directorate is responsible for the safety and security of the Listuguj community members. Public Security has three departments: Listuguj Police Department, Listuguj Fire Department, and Listuguj Rangers.

The Listuguj Mi'gmaq Government, through the Public Security and Natural Resources directorates, is seeking proposals from qualified firms or individuals to conduct an evaluation of the LMG Ranger program.

In 1995, Listuguj adopted its own law and management plan for fisheries, the Listuguj Mi'gmaq First Nation Government Law on Fisheries and Fishing. The Listuguj Ranger program (launched one year prior in 1994) resulted from Listuguj community's long fight to protect their fishing rights. The Ranger program contributes to supporting Mi'gmaq Rights to access and to manage the lands and waters according to Mi'gmaq customs, traditions, and teachings.<sup>1</sup>

Over the past three decades, the LMG Ranger program has grown immensely: from 15 to 40 employees, and from monitoring fisheries to playing a larger stewardship role in the territory. Listuguj community members are now able to access:

- Salmon fishery resources within the Restigouche River estuary and watershed (salmon);
- Lobster resources (commercial and food social and ceremonial purposes) within the Bay des Chaleurs;
- Wildlife and forestry resources within the traditional territory.

With the expansion and growth of Mi'gmaq accessing of natural resources, as well as the growth in human resources, the LMG Ranger program needs to be evaluated to ensure that the goals, objectives, and activities in this program are aligned with LMG's vision for resource management, public security, and governance objectives.

## About the Ranger Program

The Ranger program is responsible for promoting and maintaining compliance with the LMG's fishing laws (salmon and lobster) and, more recently, the ongoing development of Listuguj hunting protocols.<sup>2</sup> Along with their enforcement duties, the Rangers are active and support many events and non-profit organizations in the community.

The Ranger program is overseen and delivered by the Public Security directorate (with funding agreements from Qc Minister Environment and Natural Resource) and Department of Fisheries and

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<sup>1</sup> See: National Centre for First Nations Governance. "Making First Nation Law: The Listuguj Mi'gmaq Fishery" (2010). Research Report. Available online at: <http://caid.ca/MiqFisLaw2010.pdf>;

<sup>2</sup> In 2019, Listuguj held a mawiomi, which resulted in a Proclamation that recognizes that Moose harvesting by Mi'gmaq should be in keeping with Mi'gmaq law including the concept and practice of *Netugulimg*. Background information is available at: <https://listuguj.ca/nationhood-in-action-at-the-honouring-our-land-mawiomi/>

Oceans (Aboriginal Fishing Strategy program fund). Public Security works in collaboration with Natural Resources (NR) directorate to uphold measures and implement fishing plans when accessing Food Social Ceremonial (FSC) and Commercial Fisheries (CF) resources. Rangers provide monitoring for wildlife resources to NR during the hunting season (with funding from LMG own source revenues). The Ranger program requires that staff engage with federal, provincial, and local LMG agencies to execute its mandate.

Key activity elements: Stewardship; Monitoring, Control and Surveillance; Community support; Training (competencies)

### **Project Objective**

The main objective of this evaluation is to determine to what extent the Ranger program is relevant (as per fisheries laws, lobster law, moose harvesting protocols and funding agreements); is this program achieving its stated objectives; identify gaps in program model and identify recommendations.

This evaluation will include:

- Project workplan
- LMG document and file review (quantitative analysis)
- Meetings with LMG management (to verify data and gather additional documents)
- Interviews with LMG managers about program goals and objectives (qualitative analysis)
- Literature scan (identify similar programs and delineate the wider context (*i.e., LMG Fishing Law, Hunting Proclamation*))
- Submit report, and make revisions if required (analysis on the relevancy, evaluation of the goals and objectives, and recommendations)

This evaluation project will be conducted with support from Natural Resources Directorate and Public Security Director, management/staff, and Rangers.

### **Costs**

All costs must be itemized to include an explanation of all fees and costs. Contract terms and conditions will be negotiated upon selection of the winning bidder for this RFP. All contractual terms and conditions will be subject to review by Listuguj Mi'gmaq Government (LMG\_evaluation committee) and will include scope, budget, schedule, and other necessary items pertaining to the project.

### **Anticipated Timeline / Schedule**

LMG NR and PS requires that the project be completed within six (6) months.

## **Evaluation Criteria**

Proposals will be evaluated based on the following indicators:

- Overall proposal suitability: proposed work must meet the scope and needs of the project that is communicated in a clear and organized manner;
- Organizational Experience: candidates will be evaluated on their experience as it pertains to the scope of this project;
- Previous work: Candidates will be evaluated on examples of their work pertaining to project development and implementation;
- Value and cost: Candidates will be evaluated on the total cost of their work to be performed in accordance with the scope of this project;
- Technical expertise and experience: Candidates will be evaluated on the descriptions and documentation of staff, technical expertise, and experience provided.

## **Evaluation**

An evaluation committee will be formed by the LMG Natural Resources and Public Security director(s) (Management). All personnel will be bound by the same standards of confidentiality.

## **Mandatory Criteria**

Responses must clearly demonstrate that they meet the following mandatory criteria, or they will be excluded from further consideration during the evaluation process:

- a) The proposal must be received at the closing location before the specified closing time;
- b) Proponents must be English and be received no later than 4 PM AST on September 24, 2021;
- c) Proponents must have relevant experience and understanding of resource management/enforcement frameworks in an indigenous context;
- d) Proponents must have at least five (5) years of experience working with First Nations or Indigenous Organizations;
- e) Proponents must be able to comply with applicable codes of professional ethics.

## **Time and Place of Submission of Proposals**

Proposals will be accepted until 4PM (AST) on September 24, 2021. All submissions should be electronically submitted to: Fred Metallic Director of Natural Resources @ fred.metallic@listuguj.ca